2024 · IMPORTANT NUMBERS



FEDERAL INCOME TAX

| Rates apply to taxable income (i.e., income after deductions). | | | | | | | |
|--|-----------------------|-----------------------|--|--|--|--|--|
| TAX RATE | MFJ | SINGLE | | | | | |
| 10% | \$0 - \$23,200 | \$0 - \$11,600 | | | | | |
| 12% | \$23,201 - \$94,300 | \$11,601 – \$47,150 | | | | | |
| 22% | \$94,301 - \$201,050 | \$47,151 – \$100,525 | | | | | |
| 24% | \$201,051 - \$383,900 | \$100,526 - \$191,950 | | | | | |
| 32% | \$383,901 - \$487,450 | \$191,951 - \$243,725 | | | | | |
| 35% | \$487,451 - \$731,200 | \$243,726 - \$609,350 | | | | | |
| 37% | Over \$731,200 | Over \$609,350 | | | | | |
| ESTATES & TRUSTS | | | | | | | |
| 10% | \$0 - \$3,100 | | | | | | |
| 24% | \$3,101 – \$11,150 | | | | | | |
| 35% | \$11,151 - \$15,200 | | | | | | |
| 37% | Over \$15,200 | | | | | | |

| | INIMUM | |
|--|---------|----|
| | IINIMOM | -1 |

| | MFJ | SINGLE |
|-------------------------------------|-------------|-----------|
| EXEMPTION AMOUNT | \$133,300 | \$85,700 |
| 28% TAX RATE APPLIES TO INCOME OVER | \$232,600 | \$232,600 |
| EXEMPT PHASEOUT THRESHOLD | \$1,218,700 | \$609,350 |
| EXEMPTION ELIMINATION | \$1,751,900 | \$952,150 |

LONG-TERM CAPITAL GAINS TAX

Rates apply to LTCGs and qualified dividends, and are based on taxable income.

| TAX RATE | 0% RATE | 15% RATE | 20% RATE |
|----------------|------------|----------------------|-------------|
| MFJ | ≤ \$94,050 | \$94,051 - \$583,750 | > \$583,750 |
| SINGLE | ≤ \$47,025 | \$47,026 - \$518,900 | > \$518,900 |
| ESTATES/TRUSTS | ≤ \$3,150 | \$3,151 - \$15,450 | > \$15,450 |

3.8% NET INVESTMENT INCOME TAX

Paid on the lesser of net investment income or excess of MAGI over:

| MFJ | \$250,000 | SINGLE | \$200,000 |
|-----|-----------|--------|-----------|
|-----|-----------|--------|-----------|

| FILING STATU | JS | | ADDITIONAL | (AGE | 65/OLD | ER OR | BLIND) | |
|------------------------------------|-------------------------------|------|-----------------------------------|----------|------------|----------------|----------|--------------------|
| MFJ | \$29,20 | 0 | MARRIED (EA | CH EL | IGIBLE S | POUSI | Ε) | \$1,550 |
| SINGLE | \$14,60 | 0 | UNMARRIED | (SING | LE, HOH |) | | \$1,950 |
| SOCIAL SECU | JRITY | | | | | | | |
| WAGE BASE | | | \$168,600 | | E | ARNING | GS LIM | Т |
| MEDICARE | | | No Limit | Belo | w FRA | | \$22, | 320 |
| COLA | | | 3.2% | Rea | ching FR | !A | \$59, | 520 |
| FULL RETIRE | MENT AG | Ε | | | | | | |
| BIRTH YEA | AR . | | FRA | ВІ | RTH YE | AR | | FRA |
| 1943-54 | | | 66 | | 1958 | | 6 | 6 + 8mo |
| 1955 | | 6 | 66 + 2mo 1959 | | 66 + 10mo | | 5 + 10mo | |
| 1956 | | 6 | 66 + 4mo 1960+ | | | 67 | | |
| 1957 | | 6 | 66 + 6mo | | | | | |
| PROVISIONA | L INCOM | E | М | FJ | SINGLE | | GLE | |
| 0% TAXABLE | | | < \$32 | 2,000 | < \$25,000 | | 5,000 | |
| 50% TAXABLI | E | | \$32,000 - | - \$44,0 | 00 | \$2 | 25,000 | - \$34,000 |
| 85% TAXABLI | E | | > \$44 | 1,000 | | | > \$3 | 4,000 |
| MEDICARE P | REMIUMS | & IF | RMAA SURCHA | RGE | | | | |
| PART B PREM | IIUM | | \$174.70 | | | | | |
| PART A PREM | | | Less than 30 |) Credi | | | | redits: \$278 |
| YOUR 2022 N | MAGI WAS | S: | | | | IRMAA | SURCH | IARGE: |
| MFJ | | SI | INGLE | | P/ | ART B | | PART D |
| | ess | \$ | \$103,000 or less | | - | | | - |
| \$206,000 or l | | | \$103,001 - \$129,000 | | \$69.90 | | | \$12.90 |
| \$206,000 or I \$206,001 - \$2 | | \$ | 103,001 - \$129 | 9,000 | - | | | |
| | 258,000 | + | 103,001 - \$129 129,001 - \$16 | | \$1 | 74.70 | | \$33.30 |
| \$206,001 - \$2 | 258,000 322,000 | \$ | | 1,000 | · · | 74.70 79.50 | | \$33.30 \$53.80 |
| \$206,001 - \$2 \$258,001 - \$3 | 258,000 322,000 386,000 | \$ | 129,001 – \$16 | 1,000 | \$2 | | | |

2024 · IMPORTANT NUMBERS



| RETIREMENT PLANS | | | | |
|----------------------------|-----------------|---|-------------|---------------|
| ELECTIVE DEFERRALS (401 | (K), 403(| (B), 457) | | |
| Contribution Limit | | | | \$23,000 |
| Catch Up (Age 50+) | | | | \$7,500 |
| 403(b) Additional Catch Up | (15+ Ye | ears of Service) | | \$3,000 |
| DEFINED CONTRIBUTION | PLAN | | | |
| Limit Per Participant | | | | \$69,000 |
| DEFINED BENEFIT PLAN | | | | |
| Maximum Annual Benefit | | | | \$275,000 |
| SIMPLE IRA | | | | |
| Contribution Limit | | \$16,000 (\$17,600, if e | ligible for | 10% increase) |
| Catch Up (Age 50+) | | \$3,500 (\$3,850, if elig | ible for 10 | % increase) |
| SEP IRA | | | | |
| Maximum % of Comp (Adj. | 25% | | | |
| Contribution Limit | | | | \$69,000 |
| Minimum Compensation | | | | \$750 |
| TRADITIONAL IRA & ROTH | IRA CO | NTRIBUTIONS | | |
| Total Contribution Limit | | | | |
| Catch Up (Age 50+) | | | | |
| ROTH IRA ELIGIBILITY | | | | |
| SINGLE MAGI PHASEOUT | | | \$146,00 | 0 – \$161,000 |
| MFJ MAGI PHASEOUT | | | \$230,00 | 0 - \$240,000 |
| TRADITIONAL IRA DEDUCT | FIBILITY | (IF COVERED BY WOR | K PLAN) | |
| SINGLE MAGI PHASEOUT | | | \$77,000 | - \$87,000 |
| MFJ MAGI PHASEOUT | | | \$123,00 | 0 - \$143,000 |
| MFJ (IF ONLY SPOUSE IS C | OVERED | 0) | \$230,00 | 0 - \$240,000 |
| EDUCATION TAX CREDIT II | NCENTI | VES | | |
| | AMER | ICAN OPPORTUNITY | LIFETIM | E LEARNING |
| AMOUNT OF CREDIT | | 0% of first \$2,000, % of next \$2,000 | 20% of f | irst \$10,000 |
| SINGLE MAGI PHASEOUT | \$80 | 0,000 – \$90,000 | \$80,000 | - \$90,000 |
| MFJ MAGI PHASEOUT | \$1 | 50,000 - \$180,000 | \$160,000 | 0 - \$180,000 |

UNIFORM LIFETIME TABLE (RMD)

Used to calculate RMD for account owners who have reached their RBD or who have elected to be treated as their deceased spouse (if applicable). Not to be used when spousal beneficiary is more than 10 years younger.

| AGE | FACTOR | AGE | FACTOR |
|-----|--------|-----|--------|
| 73 | 26.5 | 89 | 12.9 |
| 74 | 25.5 | 90 | 12.2 |
| 75 | 24.6 | 91 | 11.5 |
| 76 | 23.7 | 92 | 10.8 |
| 77 | 22.9 | 93 | 10.1 |
| 78 | 22.0 | 94 | 9.5 |
| 79 | 21.1 | 95 | 8.9 |
| 80 | 20.2 | 96 | 8.4 |
| 81 | 19.4 | 97 | 7.8 |
| 82 | 18.5 | 98 | 7.3 |
| 83 | 17.7 | 99 | 6.8 |
| 84 | 16.8 | 100 | 6.4 |
| 85 | 16.0 | 101 | 6.0 |
| 86 | 15.2 | 102 | 5.6 |
| 87 | 14.4 | 103 | 5.2 |
| 88 | 13.7 | | |

SINGLE LIFETIME TABLE (RMD)

Used to calculate RMD for certain beneficiaries of inherited accounts. This is an abbreviated version.

| ible). Not re than | AGE | SINGLE | AGE | SINGLE | AGE | SINGLE |
|-----------------------|-----|--------|-----|--------|-----|--------|
| | 25 | 60.2 | 43 | 42.9 | 61 | 26.2 |
| ACTOR | 26 | 59.2 | 44 | 41.9 | 62 | 25.4 |
| 12.9 | 27 | 58.2 | 45 | 41.0 | 63 | 24.5 |
| 12.2 | 28 | 57.3 | 46 | 40.0 | 64 | 23.7 |
| 11.5 | 29 | 56.3 | 47 | 39.0 | 65 | 22.9 |
| 10.8 | 30 | 55.3 | 48 | 38.1 | 66 | 22.0 |
| 10.1 | 31 | 54.4 | 49 | 37.1 | 67 | 21.2 |
| 9.5 | 32 | 53.4 | 50 | 36.2 | 68 | 20.4 |
| 8.9 | 33 | 52.5 | 51 | 35.3 | 69 | 19.6 |
| 8.4 | 34 | 51.5 | 52 | 34.3 | 70 | 18.8 |
| 7.8 | 35 | 50.5 | 53 | 33.4 | 71 | 18.0 |
| 7.3 | 36 | 49.6 | 54 | 32.5 | 72 | 17.2 |
| 6.8 | 37 | 48.6 | 55 | 31.6 | 73 | 16.4 |
| 6.4 | 38 | 47.7 | 56 | 30.6 | 74 | 15.6 |
| 6.0 | 39 | 46.7 | 57 | 29.8 | 75 | 14.8 |
| 5.6 | 40 | 45.7 | 58 | 28.9 | 76 | 14.1 |
| 5.2 | 41 | 44.8 | 59 | 28.0 | 77 | 13.3 |
| | 42 | 43.8 | 60 | 27.1 | 78 | 12.6 |

| ESTATE & GIFT TAX | | | | | | | |
|---|---|---------|---------|--|----------|--|--|
| LIFETIME EXEMPTION TAX RATE GIFT TAX ANNUAL EXCLUSION | | | | | | | |
| \$13,610,000 | \$13,610,000 40% \$18,000 | | | | | | |
| HEALTH SAVINGS ACCOUNT | | | | | | | |
| COVERAGE | CONTRIBUTION MINIMUM ANNUAL MAX. OUT-OF-PO DEDUCTIBLE EXPENSE | | | | | | |
| INDIVIDUAL | | \$4,150 | \$1,600 | | \$8,050 | | |
| FAMILY | | \$8,300 | \$3,200 | | \$16,100 | | |
| AGE 55+ CATCH UP | | \$1,000 | - | | _ | | |



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